



Morlais Castle Golf Club

Children and Young People Safeguarding Policy

INTRODUCTION

Whilst children and young people are participating in golf activities in our care, Morlais Castle Golf Club has a responsibility to ensure their safety and wellbeing.

The Morlais Castle Golf Club recognises the policies of the National Governing bodies, as set in out in the "Wales Golf Safeguarding Children and Young People Policy and Procedures".

The policy and supporting procedures set out a framework to fulfil our commitment to good practice and the protection of children in our care.

KEY PRINCIPLES

- The welfare of children is paramount.
- A child is defined by law in Wales as a person under the age of 18 years.
- All children, regardless of their Age, Race, Religion or Belief, Disability, Gender identity or Sexual Orientation, have the right to protection from abuse.
- All concerns and allegations of abuse and poor practice will be taken seriously and responded to swiftly and appropriately.
- All children have the right to be safe.
- All children have the right to be treated with dignity and respect.
- The Morlais Castle Golf Club will work with children, their parents/carers and external organisations to safeguard the welfare of children participating in golf.
- We recognise the authority of the statutory agencies and are committed to complying with Local Safeguarding Children Board Guidelines (LSCB), Working Together under the Children Act 2004, and any legislation and statutory guidance that supersedes these.
- Morlais Castle Golf Club is committed to working in partnership with other key UK Golf Bodies to continually improve and to promote safeguarding initiatives.

- Morlais Castle Golf Club owes a legal duty of care to children on their premises or engaged in their activities. That duty is to take reasonable care to ensure their reasonable safety and the duty is higher than it would be for adults.

OBJECTIVES

Morlais Castle Golf Club aims to:

- Provide a safe environment for children and young people participating in golfing activities and try to ensure that they enjoy the experience.
- Ensure robust systems are in place to manage any concerns or allegations.
- Support adults (staff, volunteers, PGA Professionals, coaches, members and visitors) to understand their roles and responsibilities with regard to their duty of care and protection of children.
- Provide appropriate level training, support and resources for staff, volunteers & coaches to make informed and confident responses to specific safeguarding issues and fulfill their role effectively.
- Ensure that children and their parents/carers are informed and consulted and, where appropriate, fully involved in decisions that affect them.
- Reassure parents and carers that all children and young people will receive the best care possible whilst participating in club activities and communicate Policy and Procedure to them through website/letter/consents.

RESPONSIBILITIES AND IMPLEMENTATION

Morlais Castle Golf Club will seek to promote the principles of safeguarding children by:

- Periodically reviewing their policy and procedures or amending whenever there is a major change in legislation. Guidance from Wales Golf will be sought as part of the review process.
- Conducting risk assessments of club activities with regard to safeguarding and take any appropriate action to address identified issues within suitable timescales.
- Using appropriate recruitment procedures to assess the suitability of volunteers/ staff working with children and young people as guided by Wales Golf.
- Following National Governing Body (NGB) procedures to report concerns and allegations about the behaviour of adults and ensuring the procedures are made available to all staff, volunteers, parents and children.
- Directing staff, volunteers & coaches to appropriate safeguarding training and learning opportunities, where this is appropriate to their role.

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